

CITY OF COVINA  
AFSCME - SALARY SCHEDULE

AFSCME - ALL

EFFECTIVE JULY 1, 2008

1010 ACCOUNT CLERK I 9010		A	B	C	D	E
	HOURLY	14.86558	15.61067	16.39212	17.20990	18.07010
	MONTHLY	2,576.70	2,705.85	2,841.30	2,983.05	3,132.15
	ANNUAL	30,920.40	32,470.20	34,095.60	35,796.60	37,585.80
1020 ACCOUNT CLERK II 9020		A	B	C	D	E
	HOURLY	17.44010	18.31240	19.22712	20.18423	21.19587
	MONTHLY	3,022.95	3,174.15	3,332.70	3,498.60	3,673.95
	ANNUAL	36,275.40	38,089.80	39,992.40	41,983.20	44,087.40
3030 ASSISTANT CIVIL ENGINEER		A	B	C	D	E
	HOURLY	29.16058	30.62019	32.14962	33.75519	35.44327
	MONTHLY	5,054.50	5,307.50	5,572.60	5,850.90	6,143.50
	ANNUAL	60,654.00	63,690.00	66,871.20	70,210.80	73,722.00
3040 ASSISTANT PLANNER		A	B	C	D	E
	HOURLY	24.69115	25.92692	27.22327	28.58625	30.01587
	MONTHLY	4,279.80	4,494.00	4,718.70	4,954.95	5,202.75
	ANNUAL	51,357.60	53,928.00	56,624.40	59,459.40	62,433.00
3100 ASSOCIATE CIVIL ENGINEER		A	B	C	D	E
	HOURLY	32.31173	33.92308	35.61923	37.40019	39.27202
	MONTHLY	5,600.70	5,880.00	6,174.00	6,482.70	6,807.15
	ANNUAL	67,208.40	70,560.00	74,088.00	77,792.40	81,685.80
3050 ASSOCIATE PLANNER		A	B	C	D	E
	HOURLY	27.27779	28.64077	30.07644	31.57875	33.15981
	MONTHLY	4,728.15	4,964.40	5,213.25	5,473.65	5,747.70
	ANNUAL	56,737.80	59,572.80	62,559.00	65,683.80	68,972.40
3053 BUILDING / CODE ENFORCEMENT COORDINATOR		A	B	C	D	E
	HOURLY	25.00385	26.25404	27.56135	28.94481	30.39173
	MONTHLY	4,334.00	4,550.70	4,777.30	5,017.10	5,267.90
	ANNUAL	52,008.00	54,608.40	57,327.60	60,205.20	63,214.80

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2010 BUILDING MAINTENANCE WORKER 9065		A	B	C	D	E
	HOURLY	18.04788	18.94713	19.89669	20.89027	21.93415
	MONTHLY	3,128.30	3,284.17	3,448.76	3,620.98	3,801.92
	ANNUAL	37,539.60	39,410.04	41,385.12	43,451.76	45,623.04
3070 CODE ENFORCEMENT OFFICER 9071		A	B	C	D	E
	HOURLY	21.69865	22.78298	23.92183	25.11519	26.37519
	MONTHLY	3,761.10	3,949.05	4,146.45	4,353.30	4,571.70
	ANNUAL	45,133.20	47,388.60	49,757.40	52,239.60	54,860.40
3081 CONSTRUCTION INSPECTOR I		A	B	C	D	E
	HOURLY	20.75971	21.79558	22.88596	24.03087	25.23029
	MONTHLY	3,598.35	3,777.90	3,966.90	4,165.35	4,373.25
	ANNUAL	43,180.20	45,334.80	47,602.80	49,984.20	52,479.00
3080 CONSTRUCTION INSPECTOR II		A	B	C	D	E
	HOURLY	25.95721	27.25356	28.61654	30.04615	31.54846
	MONTHLY	4,499.25	4,723.95	4,960.20	5,208.00	5,468.40
	ANNUAL	53,991.00	56,687.40	59,522.40	62,496.00	65,620.80
3120 ENGINEERING TECHNICIAN		A	B	C	D	E
	HOURLY	19.64510	20.62644	21.65625	22.74058	23.87942
	MONTHLY	3,405.15	3,575.25	3,753.75	3,941.70	4,139.10
	ANNUAL	40,861.80	42,903.00	45,045.00	47,300.40	49,669.20
2020 EQUIPMENT FORMAN		A	B	C	D	E
	HOURLY	24.61038	25.84154	27.13615	28.49423	29.91577
	MONTHLY	4,265.80	4,479.20	4,703.60	4,939.00	5,185.40
	ANNUAL	51,189.60	53,750.40	56,443.20	59,268.00	62,224.80
2030 EQUIPMENT MECHANIC		A	B	C	D	E
	HOURLY	20.03885	21.03837	22.09240	23.19490	24.35798
	MONTHLY	3,473.40	3,646.65	3,829.35	4,020.45	4,222.05
	ANNUAL	41,680.80	43,759.80	45,952.20	48,245.40	50,664.60

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2040 EQUIPMENT OPERATOR		A	B	C	D	E
HOURLY	19.44519	20.42048	21.43817	22.51038	23.63712	
MONTHLY	3,370.50	3,539.55	3,715.95	3,901.80	4,097.10	
ANNUAL	40,446.00	42,474.60	44,591.40	46,821.60	49,165.20	
3209 GENERAL BUILDING INSPECTOR I		A	B	C	D	E
HOURLY	18.87577	19.82077	20.81423	21.85010	22.94654	
MONTHLY	3,271.80	3,435.60	3,607.80	3,787.35	3,977.40	
ANNUAL	39,261.60	41,227.20	43,293.60	45,448.20	47,728.80	
3208 GENERAL BUILDING INSPECTOR II		A	B	C	D	E
HOURLY	24.47913	25.70279	26.98702	28.33788	29.75538	
MONTHLY	4,243.05	4,455.15	4,677.75	4,911.90	5,157.60	
ANNUAL	50,916.60	53,461.80	56,133.00	58,942.80	61,891.20	
2070 GENERAL MAINTENANCE WORKER 9161		A	B	C	D	E
HOURLY	15.73183	16.51327	17.34317	18.20942	19.11808	
MONTHLY	2,726.85	2,862.30	3,006.15	3,156.30	3,313.80	
ANNUAL	32,722.20	34,347.60	36,073.80	37,875.60	39,765.60	
3140 LIBRARY ASSISTANT 9171		A	B	C	D	E
HOURLY	17.24019	18.10038	19.00904	19.95404	20.95356	
MONTHLY	2,988.30	3,137.40	3,294.90	3,458.70	3,631.95	
ANNUAL	35,859.60	37,648.80	39,538.80	41,504.40	43,583.40	
1030 OFFICE ASSISTANT I 9070		A	B	C	D	E
HOURLY	13.19365	13.85394	14.54452	15.27144	16.03471	
MONTHLY	2,286.90	2,401.35	2,521.05	2,647.05	2,779.35	
ANNUAL	27,442.80	28,816.20	30,252.60	31,764.60	33,352.20	
1040 OFFICE ASSISTANT II 9075		A	B	C	D	E
HOURLY	15.75762	16.54269	17.37138	18.24369	19.15338	
MONTHLY	2,731.32	2,867.40	3,011.04	3,162.24	3,319.92	
ANNUAL	32,775.84	34,408.80	36,132.48	37,946.88	39,839.04	

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2080 PARK FORMAN	A	B	C	D	E
HOURLY	25.11173	26.36827	27.68192	29.07173	30.52500
MONTHLY	4,352.70	4,570.50	4,798.20	5,039.10	5,291.00
ANNUAL	52,232.40	54,846.00	57,578.40	60,469.20	63,492.00
2090 PARK WORKER 9231	A	B	C	D	E
HOURLY	17.42273	18.29112	19.20842	20.16854	21.17146
MONTHLY	3,019.94	3,170.46	3,329.46	3,495.88	3,669.72
ANNUAL	36,239.28	38,045.52	39,953.52	41,950.56	44,036.64
2110 PARK WORKER - IRRIGATION	A	B	C	D	E
HOURLY	19.19712	20.15538	21.16442	22.21788	23.32846
MONTHLY	3,327.50	3,493.60	3,668.50	3,851.10	4,043.60
ANNUAL	39,930.00	41,923.20	44,022.00	46,213.20	48,523.20
3142 PERMIT TECHNICIAN	A	B	C	D	E
HOURLY	20.81700	21.85754	22.94792	24.09438	25.30315
MONTHLY	3,608.28	3,788.64	3,977.64	4,176.36	4,385.88
ANNUAL	43,299.36	45,463.68	47,731.68	50,116.32	52,630.56
3160 PLAN CHECKER	A	B	C	D	E
HOURLY	26.47817	27.79875	29.19202	30.64587	32.17846
MONTHLY	4,589.55	4,818.45	5,059.95	5,311.95	5,577.60
ANNUAL	55,074.60	57,821.40	60,719.40	63,743.40	66,931.20
1050 PLANNING SECRETARY	A	B	C	D	E
HOURLY	19.64510	20.62644	21.65625	22.74058	23.87942
MONTHLY	3,405.15	3,575.25	3,753.75	3,941.70	4,139.10
ANNUAL	40,861.80	42,903.00	45,045.00	47,300.40	49,669.20
3170 PLANNING TECHNICIAN	A	B	C	D	E
HOURLY	20.23875	21.25038	22.31048	23.42510	24.60029
MONTHLY	3,508.05	3,683.40	3,867.15	4,060.35	4,264.05
ANNUAL	42,096.60	44,200.80	46,405.80	48,724.20	51,168.60

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1060 POLICE RECORDS CLERK		A	B	C	D	E
HOURLY	15.78029	16.56779	17.39769	18.27000	19.17865	
MONTHLY	2,735.25	2,871.75	3,015.60	3,166.80	3,324.30	
ANNUAL	32,823.00	34,461.00	36,187.20	38,001.60	39,891.60	
3190 PRINTING / CENTRAL SERVICES SPECIALIST		A	B	C	D	E
HOURLY	16.26490	17.07663	17.93077	18.82731	19.76625	
MONTHLY	2,819.25	2,959.95	3,108.00	3,263.40	3,426.15	
ANNUAL	33,831.00	35,519.40	37,296.00	39,160.80	41,113.80	
3200 RECREATION COORDINATOR 9321		A	B	C	D	E
HOURLY	18.12600	19.03719	19.98508	20.98800	22.03373	
MONTHLY	3,141.84	3,299.78	3,464.08	3,637.92	3,819.18	
ANNUAL	37,702.08	39,597.36	41,568.96	43,655.04	45,830.16	
1070 SECRETARY		A	B	C	D	E
HOURLY	17.27654	18.14279	19.05144	20.00250	21.00202	
MONTHLY	2,994.60	3,144.75	3,302.25	3,467.10	3,640.35	
ANNUAL	35,935.20	37,737.00	39,627.00	41,605.20	43,684.20	
3210 SENIOR BUILDING INSPECTOR		A	B	C	D	E
HOURLY	25.95721	27.25356	28.61654	30.04615	31.54846	
MONTHLY	4,499.25	4,723.95	4,960.20	5,208.00	5,468.40	
ANNUAL	53,991.00	56,687.40	59,522.40	62,496.00	65,620.80	
2130 SENIOR EQUIPMENT MECHANIC		A	B	C	D	E
HOURLY	23.18885	24.35019	25.56865	26.84423	28.18962	
MONTHLY	4,019.40	4,220.70	4,431.90	4,653.00	4,886.20	
ANNUAL	48,232.80	50,648.40	53,182.80	55,836.00	58,634.40	
3230 SENIOR LIBRARIAN 9335		A	B	C	D	E
HOURLY	25.58135	26.85692	28.20231	29.61115	31.09615	
MONTHLY	4,434.10	4,655.20	4,888.40	5,132.60	5,390.00	
ANNUAL	53,209.20	55,862.40	58,660.80	61,591.20	64,680.00	

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1080 SENIOR SECRETARY	A	B	C	D	E
HOURLY	18.68798	19.62087	20.60221	21.63202	22.71635
MONTHLY	3,239.25	3,400.95	3,571.05	3,749.55	3,937.50
ANNUAL	38,871.00	40,811.40	42,852.60	44,994.60	47,250.00
2160 STREET CREW LEADER	A	B	C	D	E
HOURLY	19.57788	20.55519	21.58327	22.66212	23.79808
MONTHLY	3,393.50	3,562.90	3,741.10	3,928.10	4,125.00
ANNUAL	40,722.00	42,754.80	44,893.20	47,137.20	49,500.00
2180 STREET WORKER	A	B	C	D	E
HOURLY	17.40254	18.27485	19.18454	20.14408	21.15346
MONTHLY	3,016.44	3,167.64	3,325.32	3,491.64	3,666.60
ANNUAL	36,197.28	38,011.68	39,903.84	41,899.68	43,999.20
2200 WATER CONSUMER REPRESENTATIVE	A	B	C	D	E
HOURLY	18.68798	19.62087	20.60221	21.63202	22.71635
MONTHLY	3,239.25	3,400.95	3,571.05	3,749.55	3,937.50
ANNUAL	38,871.00	40,811.40	42,852.60	44,994.60	47,250.00
2210 WATER CREW LEADER	A	B	C	D	E
HOURLY	19.97769	20.97404	22.02115	23.12538	24.28038
MONTHLY	3,462.80	3,635.50	3,817.00	4,008.40	4,208.60
ANNUAL	41,553.60	43,626.00	45,804.00	48,100.80	50,503.20
2220 WATER FORMAN	A	B	C	D	E
HOURLY	25.11173	26.36827	27.68192	29.07173	30.52500
MONTHLY	4,352.70	4,570.50	4,798.20	5,039.10	5,291.00
ANNUAL	52,232.40	54,846.00	57,578.40	60,469.20	63,492.00
2230 WATER PUMP OPERATOR	A	B	C	D	E
HOURLY	20.37115	21.39288	22.45904	23.58231	24.76269
MONTHLY	3,531.00	3,708.10	3,892.90	4,087.60	4,292.20
ANNUAL	42,372.00	44,497.20	46,714.80	49,051.20	51,506.40

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2250 WATER WORKER

	A	B	C	D	E
HOURLY	18.08019	18.98135	19.93327	20.92962	21.97038
MONTHLY	3,133.90	3,290.10	3,455.10	3,627.80	3,808.20
ANNUAL	37,606.80	39,481.20	41,461.20	43,533.60	45,698.40