

**CITY OF COVINA
EXECUTIVE SALARY SCHEDULE
JANUARY 1, 2009**

8010 ASSISTANT CITY MANAGER		A	B	C	D	E	F	G	H
	HOURLY	62.09585	65.11777	68.28923	71.61646	75.11192	76.98972	78.91446	80.88733
	MONTHLY	10,763.28	11,287.08	11,836.80	12,413.52	13,019.40	13,344.89	13,678.51	14,020.47
	ANNUAL	129,159.36	135,444.96	142,041.60	148,962.24	156,232.80	160,138.62	164,142.09	168,245.64
8023 ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR		A	B	C	D	E	F	G	H
	HOURLY	38.38154	40.30183	42.31298	44.42712	46.65029	47.81655	49.01196	50.23726
	MONTHLY	6,652.80	6,985.65	7,334.25	7,700.70	8,086.05	8,288.20	8,495.41	8,707.79
	ANNUAL	79,833.60	83,827.80	88,011.00	92,408.40	97,032.60	99,458.42	101,944.88	104,493.50
8125 ASSISTANT DIRECTOR PUBLIC WORKS		A	B	C	D	E	F	G	H
	HOURLY	38.38154	40.30183	42.31298	44.42712	46.65029	47.81655	49.01196	50.23726
	MONTHLY	6,652.80	6,985.65	7,334.25	7,700.70	8,086.05	8,288.20	8,495.41	8,707.79
	ANNUAL	79,833.60	83,827.80	88,011.00	92,408.40	97,032.60	99,458.42	101,944.88	104,493.50
8020 ASSISTANT TO THE CITY MANAGER		A	B	C	D	E	F	G	H
	HOURLY	38.38154	40.30183	42.31298	44.42712	46.65029	47.81655	49.01196	50.23726
	MONTHLY	6,652.80	6,985.65	7,334.25	7,700.70	8,086.05	8,288.20	8,495.41	8,707.79
	ANNUAL	79,833.60	83,827.80	88,011.00	92,408.40	97,032.60	99,458.42	101,944.88	104,493.50
8025 CHIEF DEPUTY CITY CLERK		A	B	C	D	E	F	G	H
	HOURLY	39.42952	41.40433	43.47606	45.64471	47.92846	49.12667	50.35484	51.61371
	MONTHLY	6,834.45	7,176.75	7,535.85	7,911.75	8,307.60	8,515.29	8,728.17	8,946.38
	ANNUAL	82,013.40	86,121.00	90,430.20	94,941.00	99,691.20	102,183.48	104,738.07	107,356.52
8100 CHIEF OF POLICE		A	B	C	D	E	F	G	H
	HOURLY	68.41296	70.52754	75.42528	79.19598	83.15640	85.23531	87.36619	89.55034
	MONTHLY	11,858.25	12,224.77	13,073.72	13,727.30	14,413.78	14,774.12	15,143.47	15,522.06
	ANNUAL	142,298.96	146,697.28	156,884.58	164,727.64	172,965.32	177,289.45	181,721.67	186,264.72
8040 DIRECTOR COMMUNITY DEVELOPMENT/ DEPUTY DIRECTOR CRA		A	B	C	D	E	F	G	H
	HOURLY	51.34154	53.82138	56.42585	59.16115	62.03354	63.58438	65.17399	66.80334
	MONTHLY	8,899.20	9,329.04	9,780.48	10,254.60	10,752.48	11,021.29	11,296.82	11,579.24
	ANNUAL	106,790.40	111,948.48	117,365.76	123,055.20	129,029.76	132,255.50	135,561.89	138,950.94

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8060 DIRECTOR FINANCE		A	B	C	D	E	F	G	H
HOURLY	52.83692	55.39154	58.07700	60.89331	63.85292	65.44925	67.08548	68.76261	
MONTHLY	9,158.40	9,601.20	10,066.68	10,554.84	11,067.84	11,344.54	11,628.15	11,918.85	
ANNUAL	109,900.80	115,214.40	120,800.16	126,658.08	132,814.08	136,134.43	139,537.79	143,026.24	
8065 DIRECTOR HUMAN RESOURCES *		A	B	C	D	E	F	G	H
HOURLY	45.21162	47.39071	49.67475	52.07608	54.59469	55.95956	57.35855	58.79251	
MONTHLY	7,836.68	8,214.39	8,610.29	9,026.52	9,463.08	9,699.66	9,942.15	10,190.70	
ANNUAL	94,040.16	98,572.68	103,323.48	108,318.24	113,556.96	116,395.88	119,305.78	122,288.43	
8080 DIRECTOR LIBRARY SERVICES		A	B	C	D	E	F	G	H
HOURLY	45.63415	47.83362	50.13900	52.56277	55.10492	56.48255	57.89461	59.34198	
MONTHLY	7,909.92	8,291.16	8,690.76	9,110.88	9,551.52	9,790.31	10,035.07	10,285.94	
ANNUAL	94,919.04	99,493.92	104,289.12	109,330.56	114,618.24	117,483.70	120,420.79	123,431.31	
8090 DIRECTOR PARKS & RECREATION		A	B	C	D	E	F	G	H
HOURLY	51.34154	53.82138	56.42585	59.16115	62.03354	63.58438	65.17399	66.80334	
MONTHLY	8,899.20	9,329.04	9,780.48	10,254.60	10,752.48	11,021.29	11,296.82	11,579.24	
ANNUAL	106,790.40	111,948.48	117,365.76	123,055.20	129,029.76	132,255.50	135,561.89	138,950.94	
8110 DIRECTOR PUBLIC WORKS		A	B	C	D	E	F	G	H
HOURLY	52.36962	54.98654	57.73431	60.62538	63.65354	65.24488	66.87600	68.54790	
MONTHLY	9,077.40	9,531.00	10,007.28	10,508.40	11,033.28	11,309.11	11,591.84	11,881.64	
ANNUAL	108,928.80	114,372.00	120,087.36	126,100.80	132,399.36	135,709.34	139,102.08	142,579.63	
8070 FINANCE MANAGER		A	B	C	D	E	F	G	H
HOURLY	37.26087	39.12058	41.07721	43.13077	45.28731	46.41949	47.57998	48.76948	
MONTHLY	6,458.55	6,780.90	7,120.05	7,476.00	7,849.80	8,046.05	8,247.20	8,453.38	
ANNUAL	77,502.60	81,370.80	85,440.60	89,712.00	94,197.60	96,552.54	98,966.35	101,440.51	
8120 PUBLIC WORKS MANAGER		A	B	C	D	E	F	G	H
HOURLY	38.38154	40.30183	42.31298	44.42712	46.65029	47.81655	49.01196	50.23726	
MONTHLY	6,652.80	6,985.65	7,334.25	7,700.70	8,086.05	8,288.20	8,495.41	8,707.79	
ANNUAL	79,833.60	83,827.80	88,011.00	92,408.40	97,032.60	99,458.42	101,944.88	104,493.50	

* Current HR Director is under contract with a monthly salary of \$11,697