

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND CONFIDENTIAL AND TECHNICAL EMPLOYEES
EFFECTIVE JULY 1, 2008

6010 ACCOUNTANT		A	B	C	D	E	F	G	H
	HOURLY	22.24385	23.35846	24.52760	25.75125	27.04154	27.71758	28.41052	29.12078
	MONTHLY	3,855.60	4,048.80	4,251.45	4,463.55	4,687.20	4,804.38	4,924.49	5,047.60
	ANNUAL	46,267.20	48,585.60	51,017.40	53,562.60	56,246.40	57,652.56	59,093.87	60,571.22
6020 ACCOUNTING SUPERVISOR		A	B	C	D	E	F	G	H
	HOURLY	31.51817	33.09317	34.74692	36.48548	38.30885	39.26657	40.24823	41.25444
	MONTHLY	5,463.15	5,736.15	6,022.80	6,324.15	6,640.20	6,806.21	6,976.36	7,150.77
	ANNUAL	65,557.80	68,833.80	72,273.60	75,889.80	79,682.40	81,674.46	83,716.32	85,809.23
7020 ADMINISTRATIVE TECHNICIAN		A	B	C	D	E	F	G	H
9043	HOURLY	18.05192	18.95452	19.89952	20.89298	21.94096	22.48949	23.05172	23.62802
	MONTHLY	3,129.00	3,285.45	3,449.25	3,621.45	3,803.10	3,898.18	3,995.63	4,095.52
	ANNUAL	37,548.00	39,425.40	41,391.00	43,457.40	45,637.20	46,778.13	47,947.58	49,146.27
6040 ASSISTANT CITY LIBRARIAN		A	B	C	D	E	F	G	H
	HOURLY	27.09000	28.44087	29.86442	31.36067	32.92962	33.75286	34.59668	35.46159
	MONTHLY	4,695.60	4,929.75	5,176.50	5,435.85	5,707.80	5,850.50	5,996.76	6,146.68
	ANNUAL	56,347.20	59,157.00	62,118.00	65,230.20	68,493.60	70,205.94	71,961.09	73,760.12
6060 BUILDING OFFICIAL		A	B	C	D	E	F	G	H
	HOURLY	33.73338	35.42192	37.19146	39.04823	41.00469	42.02981	43.08055	44.15757
	MONTHLY	5,847.12	6,139.80	6,446.52	6,768.36	7,107.48	7,285.17	7,467.30	7,653.98
	ANNUAL	70,165.44	73,677.60	77,358.24	81,220.32	85,289.76	87,422.00	89,607.55	91,847.74
7022 BUSINESS LICENSE TECHNICIAN		A	B	C	D	E	F	G	H
	HOURLY	18.56769	19.49608	20.46808	21.48992	22.56785	23.13204	23.71034	24.30310
	MONTHLY	3,218.40	3,379.32	3,547.80	3,724.92	3,911.76	4,009.55	4,109.79	4,212.54
	ANNUAL	38,620.80	40,551.84	42,573.60	44,699.04	46,941.12	48,114.65	49,317.51	50,550.45
6070 CITY ENGINEER		A	B	C	D	E	F	G	H
	HOURLY	39.33260	41.29529	43.36096	45.52962	47.80731	49.00249	50.22755	51.48324
	MONTHLY	6,817.65	7,157.85	7,515.90	7,891.80	8,286.60	8,493.77	8,706.11	8,923.76
	ANNUAL	81,811.80	85,894.20	90,190.80	94,701.60	99,439.20	101,925.18	104,473.31	107,085.14
6080 CITY PLANNER		A	B	C	D	E	F	G	H
	HOURLY	34.76146	36.49985	38.31923	40.23831	42.25085	43.30712	44.38980	45.49954
	MONTHLY	6,025.32	6,326.64	6,642.00	6,974.64	7,323.48	7,506.57	7,694.23	7,886.59
	ANNUAL	72,303.84	75,919.68	79,704.00	83,695.68	87,881.76	90,078.80	92,330.77	94,639.04

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6092 COMMUNITY RELATIONS SUPERVISOR (eff. 07-01-2011)	A	B	C	D	E	F	G	H
HOURLY	28.36758	29.77954	31.26994	32.83165	34.47895	35.34092	36.22444	37.13005
MONTHLY	4,917.05	5,161.78	5,420.12	5,690.82	5,976.35	6,125.76	6,278.90	6,435.88
ANNUAL	59,004.56	61,941.45	65,041.48	68,289.83	71,716.21	73,509.11	75,346.84	77,230.51
6100 COMMUNITY SERVICES SUPERVISOR (eff. 07-01-2011)	A	B	C	D	E	F	G	H
HOURLY	28.36758	29.77954	31.26994	32.83165	34.47895	35.34092	36.22444	37.13005
MONTHLY	4,917.05	5,161.78	5,420.12	5,690.82	5,976.35	6,125.76	6,278.90	6,435.88
ANNUAL	59,004.56	61,941.45	65,041.48	68,289.83	71,716.21	73,509.11	75,346.84	77,230.51
7040 DEPUTY CITY CLERK	A	B	C	D	E	F	G	H
HOURLY	22.08185	23.18469	24.34362	25.55862	26.83592	27.50682	28.19449	28.89935
MONTHLY	3,827.52	4,018.68	4,219.56	4,430.16	4,651.56	4,767.85	4,887.05	5,009.22
ANNUAL	45,930.24	48,224.16	50,634.72	53,161.92	55,818.72	57,214.19	58,644.54	60,110.66
6132 ENVIRONMENTAL SERVICES MANAGER	A	B	C	D	E	F	G	H
HOURLY	29.32200	30.78623	32.32523	33.94523	35.64000	36.53100	37.44428	38.38038
MONTHLY	5,082.48	5,336.28	5,603.04	5,883.84	6,177.60	6,332.04	6,490.34	6,652.60
ANNUAL	60,989.76	64,035.36	67,236.48	70,606.08	74,131.20	75,984.48	77,884.09	79,831.19
6140 EQUIPMENT MAINTENANCE SUPERVISOR	A	B	C	D	E	F	G	H
HOURLY	25.13337	26.39337	27.71394	29.09510	30.55500	31.31888	32.10185	32.90439
MONTHLY	4,356.45	4,574.85	4,803.75	5,043.15	5,296.20	5,428.61	5,564.32	5,703.43
ANNUAL	52,277.40	54,898.20	57,645.00	60,517.80	63,554.40	65,143.26	66,771.84	68,441.14
6272 EXECUTIVE ASSISTANT TO THE CHIEF OF POLICE	A	B	C	D	E	F	G	H
HOURLY	22.03183	23.13433	24.29135	25.50288	26.78106	27.45058	28.13685	28.84027
MONTHLY	3,818.85	4,009.95	4,210.50	4,420.50	4,642.05	4,758.10	4,877.05	4,998.98
ANNUAL	45,826.20	48,119.40	50,526.00	53,046.00	55,704.60	57,097.22	58,524.65	59,987.76
6270 EXECUTIVE ASSISTANT TO THE CITY MANAGER	A	B	C	D	E	F	G	H
HOURLY	22.03183	23.13433	24.29135	25.50288	26.78106	27.45058	28.13685	28.84027
MONTHLY	3,818.85	4,009.95	4,210.50	4,420.50	4,642.05	4,758.10	4,877.05	4,998.98
ANNUAL	45,826.20	48,119.40	50,526.00	53,046.00	55,704.60	57,097.22	58,524.65	59,987.76
7050 FINANCE TECHNICIAN	A	B	C	D	E	F	G	H
HOURLY	18.05192	18.95452	19.89952	20.89298	21.94096	22.48949	23.05172	23.62802
MONTHLY	3,129.00	3,285.45	3,449.25	3,621.45	3,803.10	3,898.18	3,995.63	4,095.52
ANNUAL	37,548.00	39,425.40	41,391.00	43,457.40	45,637.20	46,778.13	47,947.58	49,146.27

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6315 HUMAN RESOURCES ANALYST	A	B	C	D	E	F	G	H
HOURLY	24.50562	25.73308	27.01662	28.36869	29.78931	30.53404	31.29739	32.07983
MONTHLY	4,247.64	4,460.40	4,682.88	4,917.24	5,163.48	5,292.57	5,424.88	5,560.50
ANNUAL	50,971.68	53,524.80	56,194.56	59,006.88	61,961.76	63,510.80	65,098.57	66,726.04
8075 HUMAN RESOURCES MANAGER	A	B	C	D	E	F	G	H
HOURLY	40.81021	42.84733	44.98938	47.24256	49.60067	50.84069	52.11171	53.41450
MONTHLY	7,073.77	7,426.87	7,798.16	8,188.71	8,597.45	8,812.39	9,032.70	9,258.51
ANNUAL	84,885.24	89,122.44	93,577.92	98,264.52	103,169.40	105,748.64	108,392.35	111,102.16
6185 INFORMATION TECHNOLOGY SERVICES MANAGER (eff.11-16-10)	A	B	C	D	E	F	G	H
HOURLY	37.26087	39.12058	41.07721	43.13077	45.28731	46.41949	47.57998	48.76948
MONTHLY	6,458.55	6,780.90	7,120.05	7,476.00	7,849.80	8,046.05	8,247.20	8,453.38
ANNUAL	77,502.60	81,370.80	85,440.60	89,712.00	94,197.60	96,552.54	98,966.35	101,440.51
6125 INFORMATION TECHNOLOGY COORDINATOR (eff.11-16-10)	A	B	C	D	E	F	G	H
HOURLY	24.74862	25.98854	27.28454	28.64908	30.08215	30.83421	31.60506	32.39519
MONTHLY	4,289.00	4,524.68	4,729.32	4,965.84	5,214.24	5,344.60	5,478.21	5,615.17
ANNUAL	51,477.12	54,056.16	56,751.84	59,590.08	62,570.88	64,135.15	65,738.53	67,381.99
6145 LIBRARY CIRCULATION SUPERVISOR	A	B	C	D	E	F	G	H
HOURLY	22.00708	23.10992	24.26885	25.47762	26.75492	27.42380	28.10939	28.81213
MONTHLY	3,814.56	4,005.72	4,206.60	4,416.12	4,637.52	4,753.46	4,872.29	4,994.10
ANNUAL	45,774.72	48,068.64	50,479.20	52,993.44	55,650.24	57,041.50	58,467.53	59,929.22
6141 LITERACY PROGRAM COORDINATOR	A	B	C	D	E	F	G	H
HOURLY	25.11623	26.36862	27.68954	29.07277	30.53077	31.29404	32.07639	32.87830
MONTHLY	4,353.48	4,570.56	4,799.52	5,039.28	5,292.00	5,424.30	5,559.91	5,698.91
ANNUAL	52,241.76	54,846.72	57,594.24	60,471.36	63,504.00	65,091.60	66,718.89	68,386.86
6150 MANAGEMENT ANALYST	A	B	C	D	E	F	G	H
HOURLY	24.50562	25.73308	27.01662	28.36869	29.78931	30.53404	31.29739	32.07983
MONTHLY	4,247.64	4,460.40	4,682.88	4,917.24	5,163.48	5,292.57	5,424.88	5,560.50
ANNUAL	50,971.68	53,524.80	56,194.56	59,006.88	61,961.76	63,510.80	65,098.57	66,726.04

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6160 MANAGEMENT ANALYST TRAINEE		A	B	C	D	E	F	G	H
	HOURLY	20.34779	21.36548	22.43163	23.55231	24.72750	25.34569	25.97933	26.62881
	MONTHLY	3,526.95	3,703.35	3,888.15	4,082.40	4,286.10	4,393.25	4,503.08	4,615.66
	ANNUAL	42,323.40	44,440.20	46,657.80	48,988.80	51,433.20	52,719.03	54,037.01	55,387.93
6170 MARKETING MANAGER		A	B	C	D	E	F	G	H
	HOURLY	29.98558	31.48788	33.06288	34.71663	36.44913	37.36036	38.29437	39.25173
	MONTHLY	5,197.50	5,457.90	5,730.90	6,017.55	6,317.85	6,475.80	6,637.69	6,803.63
	ANNUAL	62,370.00	65,494.80	68,770.80	72,210.60	75,814.20	77,709.56	79,652.29	81,643.60
6032 PARKS AND RECREATION MANAGER		A	B	C	D	E	F	G	H
	HOURLY	36.52997	38.35647	40.27430	42.28801	44.40241	45.51247	46.65028	47.81654
	MONTHLY	6,331.86	6,648.46	6,980.88	7,329.92	7,696.42	7,888.83	8,086.05	8,288.20
	ANNUAL	75,982.34	79,781.46	83,770.53	87,959.06	92,357.01	94,665.94	97,032.59	99,458.40
6190 PARK MAINTENANCE SUPERVISOR (eff. 07-01-2011)		A	B	C	D	E	F	G	H
	HOURLY	28.36758	29.77954	31.26994	32.83165	34.47895	35.34092	36.22444	37.13005
	MONTHLY	4,917.05	5,161.78	5,420.12	5,690.82	5,976.35	6,125.76	6,278.90	6,435.88
	ANNUAL	59,004.56	61,941.45	65,041.48	68,289.83	71,716.21	73,509.11	75,346.84	77,230.51
7055 PAYROLL TECHNICIAN		A	B	C	D	E	F	G	H
	HOURLY	20.93902	21.98596	23.08523	24.23954	25.45148	26.08777	26.73998	27.40846
	MONTHLY	3,629.43	3,810.90	4,001.44	4,201.52	4,411.59	4,521.88	4,634.93	4,750.80
	ANNUAL	43553.16	45730.8	48017.28	50418.24	52939.08	54262.56	55619.16	57009.6
7120 POLICE RECORDS SUPERVISOR (eff. 11-01-2011)		A	B	C	D	E	F	G	H
	HOURLY	26.03596	27.33837	28.70740	30.14308	31.65144	32.44273	33.25380	34.08514
	MONTHLY	4,512.90	4,738.65	4,975.95	5,224.80	5,486.25	5,623.41	5,763.99	5,908.09
	ANNUAL	54,154.80	56,863.80	59,711.40	62,697.60	65,835.00	67,480.88	69,167.90	70,897.09
6205 POOL MANAGER 9310		A	B	C	D	E	F	G	H
	HOURLY	14.58087	15.30779	16.07106	16.87673	17.71875	18.16172	18.61576	19.08116
	MONTHLY	2,527.35	2,653.35	2,785.65	2,925.30	3,071.25	3,148.03	3,226.73	3,307.40
	ANNUAL	30,328.20	31,840.20	33,427.80	35,103.60	36,855.00	37,776.38	38,720.78	39,688.80
6202 PRINCIPAL LIBRARIAN		A	B	C	D	E	F	G	H
	HOURLY	28.06529	29.46462	30.94269	32.48740	34.11087	34.96364	35.83773	36.73367
	MONTHLY	4,864.65	5,107.20	5,363.40	5,631.15	5,912.55	6,060.36	6,211.87	6,367.17
	ANNUAL	58,375.80	61,286.40	64,360.80	67,573.80	70,950.60	72,724.37	74,542.47	76,406.04

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6130 PUBLIC SAFETY COMMUNICATIONS SUPERVISOR		A	B	C	D	E	F	G	H
HOURLY	26.03596	27.33837	28.70740	30.14308	31.65144	32.44273	33.25380	34.08514	
MONTHLY	4,512.90	4,738.65	4,975.95	5,224.80	5,486.25	5,623.41	5,763.99	5,908.09	
ANNUAL	54,154.80	56,863.80	59,711.40	62,697.60	65,835.00	67,480.88	69,167.90	70,897.09	
6232 PUBLIC WORKS SUPERINTENDENT		A	B	C	D	E	F	G	H
HOURLY	34.85492	36.59954	38.43138	40.35046	42.36923	43.42846	44.51417	45.62703	
MONTHLY	6,041.52	6,343.92	6,661.44	6,994.08	7,344.00	7,527.60	7,715.79	7,908.68	
ANNUAL	72,498.24	76,127.04	79,937.28	83,928.96	88,128.00	90,331.20	92,589.48	94,904.22	
6240 RECREATION SERVICES SUPERVISOR (eff. 07-01-2011)		A	B	C	D	E	F	G	H
HOURLY	28.36758	29.77954	31.26994	32.83165	34.47895	35.34092	36.22444	37.13005	
MONTHLY	4,917.05	5,161.78	5,420.12	5,690.82	5,976.35	6,125.76	6,278.90	6,435.88	
ANNUAL	59,004.56	61,941.45	65,041.48	68,289.83	71,716.21	73,509.11	75,346.84	77,230.51	
6250 REDEVELOPMENT MANAGER		A	B	C	D	E	F	G	H
HOURLY	31.83317	33.42029	35.09221	36.84894	38.69048	39.65774	40.64919	41.66542	
MONTHLY	5,517.75	5,792.85	6,082.65	6,387.15	6,706.35	6,874.01	7,045.86	7,222.01	
ANNUAL	66,213.00	69,514.20	72,991.80	76,645.80	80,476.20	82,488.11	84,550.31	86,664.07	
6260 RISK MANAGER		A	B	C	D	E	F	G	H
HOURLY	32.36262	33.97638	35.67738	37.45938	39.33485	40.31822	41.32617	42.35933	
MONTHLY	5,609.52	5,889.24	6,184.08	6,492.96	6,818.04	6,988.49	7,163.20	7,342.28	
ANNUAL	67,314.24	70,670.88	74,208.96	77,915.52	81,816.48	83,861.89	85,958.44	88,107.40	
6280 SENIOR ACCOUNTANT		A	B	C	D	E	F	G	H
HOURLY	25.27200	26.53558	27.86238	29.25548	30.71827	31.48621	32.27337	33.08025	
MONTHLY	4,380.48	4,260.08	4,829.76	5,071.68	5,324.40	5,457.51	5,593.95	5,733.80	
ANNUAL	52,565.76	55,194.00	57,953.76	60,851.40	63,894.00	65,491.32	67,128.60	68,806.92	
7090 SENIOR ADMINISTRATIVE 9045 TECHNICIAN		A	B	C	D	E	F	G	H
HOURLY	19.94192	20.94144	21.98942	23.08587	24.24288	24.84896	25.47018	26.10694	
MONTHLY	3,456.60	3,629.85	3,811.50	4,001.55	4,202.10	4,307.15	4,414.83	4,525.20	
ANNUAL	41,479.20	43,558.20	45,738.00	48,018.60	50,425.20	51,685.83	52,977.98	54,302.43	
7100 SENIOR FINANCE TECHNICIAN		A	B	C	D	E	F	G	H
HOURLY	19.94192	20.94144	21.98942	23.08587	24.24288	24.84896	25.47018	26.10694	
MONTHLY	3,456.60	3,629.85	3,811.50	4,001.55	4,202.10	4,307.15	4,414.83	4,525.20	
ANNUAL	41,479.20	43,558.20	45,738.00	48,018.60	50,425.20	51,685.83	52,977.98	54,302.43	

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6144 SENIOR IT COORDINATOR		A	B	C	D	E	F	G	H
(eff. 11-16-10)	HOURLY	33.55962	35.23760	37.00038	38.85404	40.79250	41.81231	42.85762	43.92906
	MONTHLY	3,456.60	3,629.85	3,811.50	4,001.55	4,202.10	4,307.15	4,414.83	4,525.20
	ANNUAL	69,804.00	73,294.20	76,960.80	80,816.40	84,848.40	86,969.61	89,143.85	91,372.45
6325 SENIOR HUMAN RESOURCES ANALYST		A	B	C	D	E	F	G	H
	HOURLY	29.32200	30.78623	32.32523	33.94523	35.64000	36.53100	37.44428	38.38038
	MONTHLY	5,082.48	5,336.28	5,603.04	5,883.84	6,177.60	6,332.04	6,490.34	6,652.60
	ANNUAL	60,989.76	64,035.36	67,236.48	70,606.08	74,131.20	75,984.48	77,884.09	79,831.19
6300 SENIOR MANAGEMENT		A	B	C	D	E	F	G	H
9035 ANALYST	HOURLY	29.32200	30.78623	32.32523	33.94523	35.64000	36.53100	37.44428	38.38038
	MONTHLY	5,082.48	5,336.28	5,603.04	5,883.84	6,177.60	6,332.04	6,490.34	6,652.60
	ANNUAL	60,989.76	64,035.36	67,236.48	70,606.08	74,131.20	75,984.48	77,884.09	79,831.19
6305 SENIOR PLANNER		A	B	C	D	E	F	G	H
	HOURLY	29.85837	31.35462	32.92356	34.56519	36.29769	37.20513	38.13526	39.08864
	MONTHLY	5,175.45	5,434.80	5,706.75	5,991.30	6,291.60	6,448.89	6,610.11	6,775.37
	ANNUAL	62,105.40	65,217.60	68,481.00	71,895.60	75,499.20	77,386.68	79,321.35	81,304.38
6251 SENIOR REDEVELOPMENT MANAGER		A	B	C	D	E	F	G	H
	HOURLY	37.26087	39.12058	41.07721	43.13077	45.28731	46.41949	47.57998	48.76948
	MONTHLY	6,458.55	6,780.90	7,120.05	7,476.00	7,849.80	8,046.05	8,247.20	8,453.38
	ANNUAL	77,502.60	81,370.80	85,440.60	89,712.00	94,197.60	96,552.54	98,966.35	101,440.51
6330 STREET MAINTENANCE SUPERVISOR		A	B	C	D	E	F	G	H
	HOURLY	25.37273	26.64473	27.97788	29.37219	30.84600	31.61715	32.40758	33.21777
	MONTHLY	4,397.94	4,618.42	4,849.50	5,091.18	5,346.64	5,480.31	5,617.31	5,757.75
	ANNUAL	52,775.28	55,421.04	58,194.00	61,094.16	64,159.68	65,763.67	67,407.76	69,092.96
6348 WATER MAINTENANCE SUPERVISOR		A	B	C	D	E	F	G	H
	HOURLY	25.13337	26.39337	27.71394	29.09510	30.55500	31.31888	32.10185	32.90439
	MONTHLY	4,356.45	4,574.85	4,803.75	5,043.15	5,296.20	5,428.61	5,564.32	5,703.43
	ANNUAL	52,277.40	54,898.20	57,645.00	60,517.80	63,554.40	65,143.26	66,771.84	68,441.14
6350 WATER SERVICES SUPERVISOR		A	B	C	D	E	F	G	H
	HOURLY	28.81038	30.25212	31.76048	33.34760	35.01952	35.89501	36.79238	37.71219
	MONTHLY	4,993.80	5,243.70	5,505.15	5,780.25	6,070.05	6,221.80	6,377.35	6,536.78
	ANNUAL	59,925.60	62,924.40	66,061.80	69,363.00	72,840.60	74,661.62	76,528.16	78,441.36